

MOTION BY SUPERVISOR YVONNE B. BURKE

JUNE 26, 2007

In 1996, the Board of Supervisors amended the County ordinance to include a Policy on Diversity. The Policy on Diversity established a goal for county departments to conduct employee training, with the support of the Office of Affirmative Action Compliance (OAAC), and develop opportunities to draw upon the diversity of their employees. County employees have undergone trainings offered by the OAAC in order to ensure that culturally competent services reach the increasingly diverse population in which we serve.

However, employees are not the only individuals who represent the County of Los Angeles. Thousands of individuals represent the County through their participation on one of over 200 commissions, committees, task forces, and special district agency boards which provide forums for citizen input and accessibility to county government.

Commissioners act as County Ambassadors; they are often recognized publicly and speak on the County's behalf. While a few of the Commissioners receive sexual harassment training, none of them are currently offered Cultural Diversity Training. It is incumbent upon the Board to ensure that all Commissioners are equipped with the same resources and skill building opportunities, offered through the OAAC, in order for

- M O R E -

MOTION

MOLINA	_____
BURKE	_____
KNABE	_____
ANTONOVICH	_____
YAROSLAVSKY	_____

**MOTION BY SUPERVISOR YVONNE B. BURKE
JUNE 26, 2007
PAGE TWO**

them to adequately reflect and respond to the diverse needs of the constituents in which they represent. This will enhance the effectiveness of communication among Commissioners and increase their ability to leverage the benefits of diversity in the workplace.

I, THEREFORE, MOVE THAT THE BOARD OF SUPERVISORS:

1. Direct the Chief Executive Officer, in coordination with the Office of Affirmative Action Compliance and the Executive Office, to incorporate Cultural Diversity and Sexual Harassment Prevention Training into Commission Meetings on a biannual basis; and
2. Report back in 60 days with recommendations including the earliest practical effective date and description of proposed training program.

#